

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

Slavery is defined as ownership exercised over a person or where individuals are coerced into providing their services or do so under threat of a penalty. Human trafficking is defined as arranging or facilitating the travel of individuals with a view to exploiting them. Slavery and human trafficking are acknowledged to be a global problem.

Stretto Architects adopts a zero tolerance to modern slavery and human trafficking and is committed acting ethically and with integrity in all our business dealings and to taking steps to ensure they are not taking place in our business or supply chains.

Our Commitment

Our commitment to preventing slavery and human trafficking extends to all individuals working with or for Stretto Architects at all levels and grades, including directors, staff, sub-consultants, contractors, agency staff or any other person associated with us or their employees as part of our supply chain.

Reporting

If our staff become aware of an issue either within Stretto Architects or in our supply chain, we aim to ensure that they feel able to raise the matter internally with the Director and encourage all staff to do so.

Staff also have the option of raising the matter externally by calling the modern slavery and exploitation helpline on 0800 121 700 where concerns about modern slavery and human trafficking, as well as other public interest concerns, can be raised anonymously. Provided the concerns were raised in good faith, staff using whistleblowing channels will be supported even if those concerns prove to be unfounded.

Breaches of the Policy

Any breaches of this policy will result in disciplinary action, up to and including termination of employment for just cause.

In the event that a contractor, sub-consultant, agency or other member of our supply chain was suspected of engaging in or supporting slavery or human trafficking, an investigation would be undertaken and we would consider our relationship with them based on the results of that investigation and whether a robust action plan was put in place in response.

Responsibility for the Policy

For the purposes of this policy, Director Craig Bennett will have primary responsibility for the regular review and update where appropriate. The responsibility for the appropriate and effective application of the policy in all Stretto Architects interactions is the responsibility of all staff.

Overall responsibility for the effectiveness of the policy lies with Director Craig Bennett. For more information, please contact this person : craig.bennett@strettoarchitects.co.uk

Signed:  _____

Position: Director

Date: 27th January 2025